





Company:	Rio Tinto
Sector:	Mining & Metals
Report Year:	2012
Headquarters:	London
Standard Application:	GRI G3
Format:	Matrix and listing

What is important to us

<p>Social</p> <ul style="list-style-type: none"> ★ Safety ★ Health <ul style="list-style-type: none"> Community health Human performance Occupational health ★ Communities ★ People <ul style="list-style-type: none"> Resettlement and compensation 	<p>Environment</p> <ul style="list-style-type: none"> ★ Air ★ Biodiversity Ecosystems services Energy and climate change <ul style="list-style-type: none"> ★ Climate change Energy ★ Land Waste ★ Water 	<p>Economic</p> <ul style="list-style-type: none"> ★ Economic contributions ★ Non-managed operations and JVs Suppliers Tax 	<p>Governance</p> <ul style="list-style-type: none"> Business resilience Closure Engagement ★ Human rights ★ Integrity and compliance Internal controls Product stewardship 
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★ Issues of highest materiality reported in the Annual report

Our materiality process

In order to be as transparent and clear as possible in reporting our sustainable development performance and approach, we use a materiality process. This tells us which issues are most important, or material, to our stakeholders and to our business. It helps us focus our reporting on these issues. We run this process annually as part of our corporate reporting cycle, to make sure that each year we provide the information that our stakeholders are looking for.

We developed our materiality process in line with the [Global Reporting Initiative](#) (GRI) guidance on materiality and completeness. The GRI's mission is to make sustainability reporting standard practice for all organisations.

A third-party provider helps gather information and feedback from our stakeholders, to help give us a broad and balanced view of the issues and views. We use the outcome of the materiality assessment to select the issues that should be included in our reports.

Level of concern to stakeholders	HIGH		Issues of highest materiality reported in the Annual report 	
	MEDIUM	Issues reported in the sustainable development website		
	LOW	Issues addressed through direct communications, not reported in normal channels		
		LOW	MEDIUM	HIGH

Current or potential impact on our business

Materiality matrix

We create a matrix, which plots the level of concern to external stakeholders against the current or potential impact on our business. Each issue is given a rating of "low", "medium" or "high", from both internal and external perspectives. An impact can be either positive or negative.

Issues that are highly important to both our external and internal stakeholders are reported in our [Annual report](#). Those of medium or high importance to external or internal stakeholders are reported on this website. We don't publicly report on all topics, but just because a topic is not reported here, it doesn't mean that we aren't managing it internally.