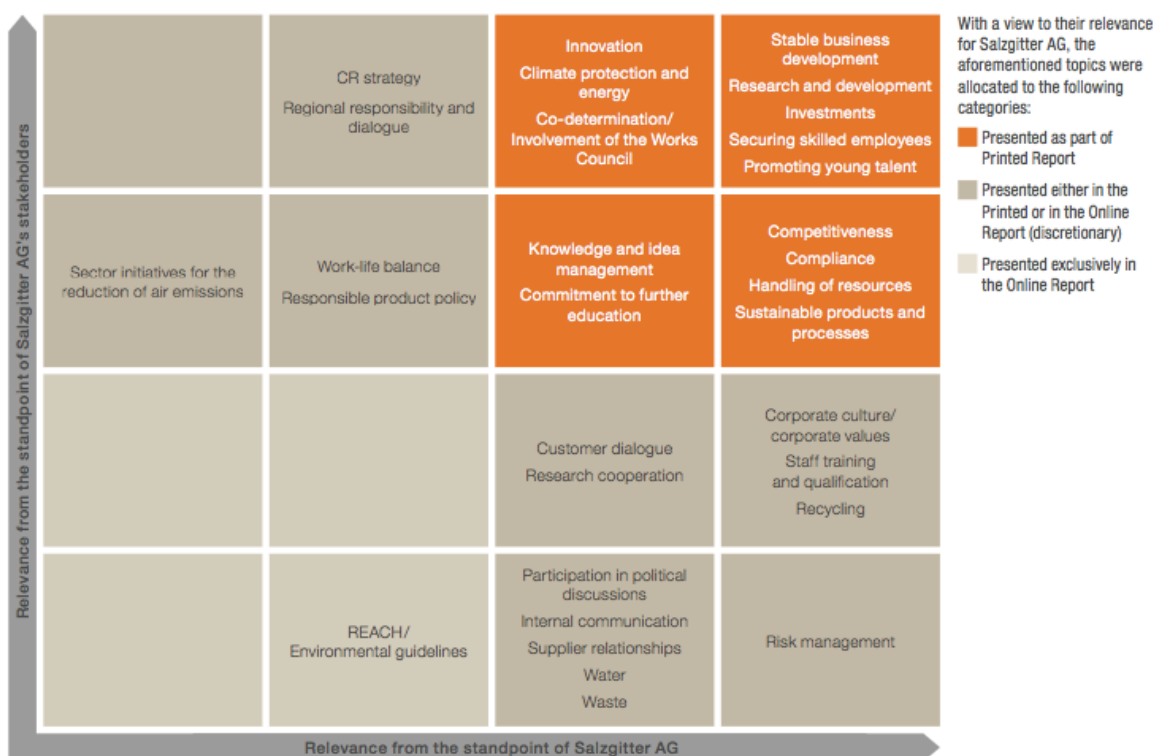


Company:	Salzgitter
Sector:	Metals (steel production)
Report Year:	2009
Headquarters:	Salzgitter
Standard Application:	GRI G3 B
Format:	Matrix

Materiality Matrix – CR reporting structured into key areas



INVOLVING OUR STAKEHOLDERS

As part of the CR reporting process, two dialogue events were held in the spring of 2009 with the aim of identifying topics which are most relevant for the Salzgitter Group. Internal and external experts, including representatives from the areas of science, politics and the media, from the automotive and financial sectors, an audit company and an environmental research institute, as well as from the trade unions and works councils discussed and evaluated a broad range of topics for this purpose. The result of the events is a ranking which reflects the internal and external expectations placed on the CR reporting of Salzgitter AG.

The results have been incorporated into a Materiality Matrix, which provides information on the relevance and priority of individual topics from the standpoint of the Group and its stakeholders.

Our stakeholders have also given us valuable feedback and suggestions over and beyond the scope of their expectations on reporting. The outcome was that the goals and measures of Salzgitter AG in areas such as research and development, co-determination and corporate development were very positively assessed. At the same time, the ongoing development of the CR strategy aligned to the business purpose of the Group was advocated. Salzgitter AG's Executive Board will make its respective decision after the comments and suggestions submitted on this first CR Report have been evaluated.

Stakeholder dialogue – open and transparent

Openness towards and transparency for our partners is one of the fundamental principles of our corporate mission. We have always recognized dialogue with our stakeholder groups as an important factor for the long-term success of our company. It is a source of impetus and helps us to identify and take account of opportunities and risks at an early stage. Annual meetings of our works council, customer days at trade fairs and analysts' conferences are some examples of events that we use to understand the needs of our internal and external stakeholder groups and explore standpoints. Beyond this, we enter into dialogue on the respective occasions with political representatives at a national and international level as well as with our immediate neighbors in our various locations.

CR Organization

